

# Download Information Seeking : An Organizational Dilemma

This online program is designed for students interested in or currently pursuing a leadership position. The program allows students seeking an advanced degree to assess their own personal leadership style, critically examine organizational challenges and analyze the various aspects of organizational interactions at all levels (individual, group ...The sense-making theory of Brenda Dervin, based on constructivist assumptions on human information seeking and use, is reviewed. The study focuses on the epistemic and practical interests of the theory, discussing them in relation to the interests of the traditional intermediary-centered approach. Onboarding, also known as organizational socialization, refers to the mechanism through which new employees acquire the necessary knowledge, skills, and behaviors in order to become effective organizational members and insiders. Figure 9 -- The two governance structures are stable but the transition is unstable. Although organizational design might be simpler if it were possible to aggregate eclectic "best practices" across multiple disciplines, organizations cannot blindly mix practices without concern for complements among them [18, 69, 96, 105].